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## **PROXY STATEMENT**

**This proxy solicited by the Board of Directors of  
Alaska Peninsula Corporation**

**The date of the proxy statement is September 15, 2020**

**Telephonic Annual Meeting of Shareholders:** The enclosed proxy is solicited by the Board of Directors of Alaska Peninsula Corporation for use at the 2020 Annual Meeting of Shareholders to be held at 1:00 p.m. on October 17, 2020, telephonically and any adjournment thereof. PLEASE NOTE: Due to the continuing threat to health caused by the Coronavirus epidemic, it is impossible to safely hold a gathering of shareholders. Instead of a gathering, the election this year will be by electronic and mail in ballots. How to participate:

1. Please dial: (800)XXX-XXXX, Access Code: XXXX
2. Shareholder questions will be taken after each report. To address questions please text: (907)XXX-XXXX. Only one question at a time. Please review the attached protocol for this year's telephonic meeting for further details.

**Proxy Holder:** The proxy form appoints a Proxy Committee as the proxy holder. The persons who are on the Proxy Committee are the members of the Board of Directors who are not running for re-election: Fred T. Angasan, Sr., Garith Nielsen, Terry Wassillie, Terry Mann, Shirley Nielsen and John Holm. If you give your proxy to the Proxy Committee, they will be responsible for seeing that your shares are voted in accordance with the proxy you have given them.

**Rescission of Proxy:** Your proxy can be revoked by a written revocation received by the Proxy Committee by the annual meeting date, by a subsequent electronic vote, or by filing a later-dated proxy before 1:00 p.m. on October 17, 2020.

**Filing of Proxies:** All proxies, revocations of proxies and powers of substitutions (hereinafter "proxy" or "proxies") shall be filed with **BDO**, whose address is 3601 C St., Suite 600, Anchorage, Alaska 99503 and fax number (907)278-5779. A proxy is not valid and may not be voted at the shareholder's meeting unless it is signed and filed not later than 1:00 p.m. on the 17th day of October, 2020.

In order to make your proxy valid, please date and sign it in ink exactly the way your name appears on the stock records. A person's mark shall constitute a valid signature if it is witnessed by two persons

over 18 years of age. All proxies must be in writing. A proxy which shows an intent to empower or revoke a proxy or to substitute for a proxy shall be valid.

If a shareholder withholds authority to vote for all candidates, the proxy submitted by the shareholder will be used only for obtaining a quorum. If the shareholder votes for certain candidates, but fails to enumerate the number of shares to be voted for each candidate, the candidates indicated shall each receive the number of votes represented by the shareholder divided by the number of candidates voted for. If the shareholder votes for a candidate, but incorrectly enumerates the number of votes that he is entitled to vote, the votes shall be distributed to the candidate according to the same proportional share that was originally indicated by the shareholder.

Proxies received by the inspectors of election after closing of registration on the 17<sup>th</sup> day of October, 2020, shall be invalid unless a quorum does not exist on the day of the meeting, in which case, all proxies arriving after closing of registration on the 17<sup>th</sup> day of October, 2020 shall be counted. All challenges to proxies, ballots, or the conduct of the election or vote shall be made to the inspectors of election, who shall decide such challenge in accordance with the Articles of Incorporation and Bylaws of the Corporation and applicable principles of corporate law.

**Electronic Voting:** You may also vote electronically, utilizing the information contained in the flyer attached to and made a part of this proxy statement. To vote electronically, you must have access to the internet. Your votes will be recorded as you vote them. You may also revoke your electronic vote and revoke. Please note: Electronic voting will be closed at 5 p.m. on October 16, 2020.

**Board of Directors' Proxy Solicitation:** Solicitations will be made on APC's webpage (<https://www.alaskapeninsulacorp.com/>), on APC's Facebook page, and by the use of the mail, except that directors, officers, or regular employees of Alaska Peninsula Corporation may make solicitations of proxies on behalf of the Board of Directors to obtain a quorum by telephone, facsimile machines or e-mail. In addition, radio, television and newspaper advertisements may be necessary to assist in the solicitation of proxies if deemed necessary in order to obtain a quorum. The cost of such solicitation will be borne by the Corporation.

**Anticipated Costs of Solicitation:** The total amount estimated to be spent by this Board solicitation is \$6,000. The total already expended on the solicitation of proxies is \$ -0-. Excluding costs of postage, mailing, printing, fees or expenses for the election inspectors and election tabulators, and salaries and wages of regular employees, and possible expenses of telephone, facsimile, e-mail, other modes of communication, including print advertisements, all of which would normally be expended on the annual meeting in the absence of a quorum and in order that a quorum will be represented, no other expenses in connection with this proxy solicitation are anticipated.

Expenditures set forth herein include fees for attorneys, accountants, Great Originals, and expenses for advertising, printing, transportation, or other expenses incidental to the solicitation. The expense of this solicitation, including the cost of preparing, printing and mailing the notice of the meeting and proxy materials, and the cost of any supplemental mailing(s) will be borne by Alaska Peninsula Corporation.

**Legal Proceedings by Directors and Officers against APC:** No director or executive officer of the Corporation is involved in any legal proceedings as a party with interests adverse to the Corporation.

**Annual Report:** On or about June 24, 2020, all shareholders of record were mailed a reviewed financial statement prepared by BDO covering the operations of Alaska Peninsula Corporation for the period January 1, 2019 through December 31, 2019.

### **Independent Public Accountants**

The Board authorized and approved all audit services performed by Alaska Peninsula Corporation's independent public accounting firm, BDO for Alaska Peninsula Corporation during the year ended December 31, 2019. BDO also performed non-audit services for the Corporation. These services included the preparation of federal and state corporate tax returns. A representative of BDO will be present at the annual meeting of shareholders and will be given the opportunity to make a statement.

BDO examined and reported on Alaska Peninsula Corporation's consolidated financial statements during the 2019 fiscal year. BDO also performed certain services not directly related to the audit function.

*Fees:* The percentage of the fees for all non-audit services of the total fees paid for both audit and non-audit services performed by BDO paid for by the Corporation was 12% for FY 2019.

### **Leadership Structure**

Trefon Angasan, Jr., serves as Chairman of a nine member Board of Directors. The Board of Directors delegates management of APC and subsidiaries to David McAlister, who is APC's Executive Vice President and Chief Executive Officer and Brad Angasan is APC's President. Information concerning current Board members and membership of Board committees appears at Pages 5-9 of this Proxy Statement.

## **Election of Directors**

***Hybrid Open Electoral System:*** APC recently amended its Rules of Election to open opportunities to shareholders to seek nomination to the Board of Directors. The Board of Directors retains the discretion to nominate such persons as the Board, in the exercise of its business judgment, deems capable of acting as a director of the Corporation. The Board fully supports its nominees, designated below, and the Proxy Committee retains the discretion to vote discretionary votes in favor of the Board's nominees.

All information on the following tables of nominees and directors was supplied by the individual nominees and directors. Each director and nominee retains responsibility for the accuracy and completeness of the information the candidate provided to the Board.

***How to Vote/Cumulative Voting:*** Holders of common stock of record on August 31, 2020 are entitled to vote at the Telephonic Annual Meeting October 17, 2020. As of that date, there are 898 shareholders of Alaska Peninsula Corporation entitled to vote at the annual meeting. Shareholders have the right to use cumulative voting in the election of directors, which means that each share of voting stock is

entitled to one vote for each director to be elected. Therefore, if you own 100 shares, you will have 300 votes (100 x 3) which you may cast entirely for one nominee or you may divide your votes as you choose among the various nominees. Each share of voting stock is entitled to one vote on each other issue that may properly come before the meeting.

Voting for the Board of Directors shall be by ballot. The names of all candidates who have been validly nominated shall be listed on the ballot. Persons holding proxies shall receive a ballot with the number of shares they are entitled to vote set forth on the ballot. The ballot shall be pre-marked to record the votes of the proxy holder as to which he or she has no discretion and shall indicate the number of additional votes as to which discretion is retained.

**Voting Shares Held Under Custodianship:** Alaska law requires that stock in a corporation organized pursuant to the Alaska Native Claims Settlement Act belonging to a minor may be issued by the Corporation to a custodian who will hold the stock for the minor until he or she reaches the age of 18 years. By signing the Board of Directors' proxy, you will be granting a proxy with respect to both any shares owned by you in your own right and as custodian for each minor for whom you have been appointed.

**Nominees:** The three (3) nominees receiving the most votes shall be elected by plurality as directors. They shall be elected to three-year terms.

<b>Board Nominated Candidates</b>	
<p><b>Trefon Angasan, Jr.</b>  <b>Anchorage, AK, 99502</b></p> <p><b>Age: 73</b></p> <p><b>Elected to first board of directors of Qinuyang, Ltd., then post-merger Director of APC in 1978.</b></p> <p><b>Term expired in 2019</b></p>	<p><i>Service to APC:</i></p> <ul style="list-style-type: none"> <li>- Chairman of the Board, APC</li> <li>- Chairman, APC Executive Committee</li> <li>- Member, <i>ex officio</i>, of all standing committees of APC</li> <li>- Chair, APC Selection Committee</li> <li>- President, APC and Subsidiaries</li> </ul> <p><i>Business Experience Past Five Years:</i></p> <ul style="list-style-type: none"> <li>- Consultant/Owner Trefon Angasan Consulting, Principal Client: Pebble Limited Partnership;</li> <li>- Vice President, Shareholder Relations, Bristol Bay Native Corporation (1975 to 2005)</li> </ul> <p><i>Family Relationships with APC Directors or Officers:</i></p> <ul style="list-style-type: none"> <li>- Brother, Fred T. Angasan, Sr. is Vice Chair of APC;</li> <li>- Son, Brad T. Angasan, is President of APC; President and CEO of Wētaviq, Ltd.; Manager and CEO of APC Construction Services, LLC and APC Professional Services, LLC</li> </ul> <p><i>Lawsuits:</i> None</p> <p><i>Bankruptcies:</i> None</p>

<p><b>Carvel Zimin, Jr.</b> <b>South Naknek, AK</b> <b>99670</b></p> <p><b>Age: 60</b></p> <p><b>Director since 1983</b></p> <p><b>Term expired in 2019</b></p>	<p><i>Service to APC:</i></p> <ul style="list-style-type: none"> <li>- Secretary, APC Board</li> <li>- Member, APC Executive Committee</li> <li>- Member, APC Policy Review Committee</li> </ul> <p><i>Business Experience Past Five Years:</i></p> <ul style="list-style-type: none"> <li>- Commercial fisherman</li> <li>- Winter watch person</li> <li>- Trident Seafoods Assistant Superintendent</li> <li>- Assemblyman, Bristol Bay Borough</li> <li>- Member, Transportation Advisory Committee, Denali Commission</li> </ul> <p><i>Family Relationships with APC Directors or Officers:</i> None</p> <p><i>Financial transactions with APC:</i> None</p> <p><i>Lawsuits:</i> None</p> <p><i>Bankruptcies:</i> None</p>
<p><b>Gerda Kosbruk</b> <b>Port Heiden, AK,</b> <b>99549</b></p> <p><b>Age: 56</b></p> <p><b>Director since October 2013.</b></p> <p><b>Term expired in 2019</b></p>	<p><i>Service to APC:</i></p> <ul style="list-style-type: none"> <li>- Treasurer, APC Board</li> <li>- Member, APC Executive Committee</li> <li>- Member, APC Land Committee</li> <li>- Member, APC Policy Review Committee</li> <li>- Member, Selection Committee</li> </ul> <p><i>Business Experience Past Five Years:</i></p> <ul style="list-style-type: none"> <li>- Village Administrator, Native Village of Port Heiden</li> <li>- Member, BBEDC Board of Directors;</li> <li>- President, Lake and Peninsula School Board</li> </ul> <p><i>Family Relationships with APC Directors or Officers:</i> None</p> <p><i>Financial Transactions with APC:</i> None</p> <p><i>Lawsuits:</i> None</p> <p><i>Bankruptcies:</i> None</p>
<p><b>Current Directors</b></p>	
<p><b>John Holm</b> <b>Wasilla, AK</b></p> <p><b>Age: 51</b></p> <p><b>Director since 2019</b></p> <p><b>Term expires 2022</b></p>	<p><i>Service to APC:</i></p> <ul style="list-style-type: none"> <li>- Member, APC Board</li> <li>- President, Yukon Electric, Inc.</li> </ul> <p><i>Business Experience Past Five Years:</i></p> <ul style="list-style-type: none"> <li>- Owner of Alaska Way, LLC</li> <li>- Director/President/General Manager of Yukon Electric, Inc.</li> <li>- Expediter</li> </ul> <p><i>Family Relationships with APC Directors or Officers:</i></p> <ul style="list-style-type: none"> <li>- Cousin, Gerda Kosbruk, is an APC Director and Treasurer</li> </ul> <p><i>Financial Transactions with APC:</i> None</p> <p><i>Lawsuits:</i> In February 2016 the Division of Banking &amp; Securities issued a Cease and Desist Order against me and three other APC shareholders for a violation of securities regulations and levied a fine of \$1,500.</p> <p><i>Bankruptcies:</i> None</p>

<p><b>Terry Mann</b> <b>Dillingham, AK</b></p> <p><b>Age: 44</b></p> <p><b>Director since 2019</b></p> <p><b>Term expires 2022</b></p>	<p><i>Service to APC:</i></p> <ul style="list-style-type: none"> <li>- Member, APC Board</li> </ul> <p><i>Business Experience Past Five Years:</i></p> <ul style="list-style-type: none"> <li>- Commercial fisherman</li> <li>- Self-employed</li> </ul> <p><i>Family Relationships with APC Directors or Officers:</i> None</p> <p><i>Financial Transactions with APC:</i> None</p> <p><i>Lawsuits:</i> In 2016 the Alaska Division of Banking and Securities found that I had violated the Securities regulations pertaining to ANCSA independent candidates disclosures and issued a Cease and Desist Order and levied a fine.</p> <p><i>Bankruptcies:</i> None</p>
<p><b>Shirley Nielsen</b> <b>Kokhanok, AK 99606</b></p> <p><b>Age: 81</b></p> <p><b>Director on first Board of Kokhanok Natives Ltd., then post-merger Director with APC since 1980.</b></p> <p><b>Term expires 2022</b></p>	<p><i>Service to APC:</i></p> <ul style="list-style-type: none"> <li>- Member, APC Board</li> </ul> <p><i>Business Experience Past Five Years:</i></p> <ul style="list-style-type: none"> <li>- President, Local School Advisory Committee, Lake &amp; Peninsula School District</li> <li>- Board Member, Church of St. Peter and St. Paul</li> <li>- Kokhanok Carnival President;</li> <li>- Kitchen Supervisor, Talarik Research &amp; Restoration, LLC 2016-2018</li> <li>- Mother, Grandmother, Great-Grandmother</li> </ul> <p><i>Family Relationships with APC Directors or Officers:</i></p> <ul style="list-style-type: none"> <li>- Son, Garith Nielsen is an APC Director and Member of Executive Committee</li> </ul> <p><i>Financial Transactions with APC:</i></p> <ul style="list-style-type: none"> <li>- Son, Garith Nielsen, is an APC Trespass Officer</li> </ul> <p><i>Lawsuits:</i> None</p> <p><i>Bankruptcies:</i> None</p>
<p><b>Trefon Angasan, Jr.</b> <b>Anchorage, AK, 99502</b></p> <p><b>Age: 73</b></p> <p><b>Elected to first board of directors of Qinuyang, Ltd., then post-merger Director of APC in 1978.</b></p> <p><b>Term expired in 2019</b></p>	<p><i>Service to APC:</i></p> <ul style="list-style-type: none"> <li>- Chairman of the Board, APC</li> <li>- Chairman, APC Executive Committee</li> <li>- Member, <i>ex officio</i>, of all standing committees of APC</li> <li>- Chair, APC Selection Committee</li> <li>- President, APC and Subsidiaries</li> </ul> <p><i>Business Experience Past Five Years:</i></p> <ul style="list-style-type: none"> <li>- Consultant/Owner Trefon Angasan Consulting, Principal Client: Pebble Limited Partnership;</li> <li>- Vice President, Shareholder Relations, Bristol Bay Native Corporation (1975 to 2005)</li> </ul> <p><i>Family Relationships with APC Directors or Officers:</i></p> <ul style="list-style-type: none"> <li>- Brother, Fred T. Angasan, Sr. is Vice Chair of APC;</li> <li>- Son, Brad T. Angasan, is President of APC; President and CEO of Wētaviq, Ltd.; Manager and CEO of APC Construction Services, LLC and APC Professional Services, LLC</li> </ul> <p><i>Lawsuits:</i> None</p> <p><i>Bankruptcies:</i> None</p>

<p><b>Gerda Kosbruk</b> <b>Port Heiden, AK,</b> <b>99549</b></p> <p><b>Age: 56</b></p> <p><b>Director since October 2013.</b></p> <p><b>Term expired in 2019</b></p>	<p><i>Service to APC:</i></p> <ul style="list-style-type: none"> <li>- Treasurer, APC Board</li> <li>- Member, APC Executive Committee</li> <li>- Member, APC Land Committee</li> <li>- Member, APC Policy Review Committee</li> <li>- Member, Selection Committee</li> </ul> <p><i>Business Experience Past Five Years:</i></p> <ul style="list-style-type: none"> <li>- Village Administrator, Native Village of Port Heiden</li> <li>- Member, BBEDC Board of Directors;</li> <li>- President, Lake and Peninsula School Board</li> </ul> <p><i>Family Relationships with APC Directors or Officers:</i> None</p> <p><i>Financial Transactions with APC:</i> None</p> <p><i>Lawsuits:</i> None</p> <p><i>Bankruptcies:</i> None</p>
<p><b>Carvel Zimin, Jr.</b> <b>South Naknek, AK</b> <b>99670</b></p> <p><b>Age: 60</b></p> <p><b>Director since 1983</b></p> <p><b>Term expired in 2019</b></p>	<p><i>Service to APC:</i></p> <ul style="list-style-type: none"> <li>- Secretary, APC Board</li> <li>- Member, APC Executive Committee</li> <li>- Member, APC Policy Review Committee</li> </ul> <p><i>Business Experience Past Five Years:</i></p> <ul style="list-style-type: none"> <li>- Commercial fisherman</li> <li>- Winter watch person</li> <li>- Trident Seafoods Assistant Superintendent</li> <li>- Assemblyman, Bristol Bay Borough</li> <li>- Member, Transportation Advisory Committee, Denali Commission</li> </ul> <p><i>Family Relationships with APC Directors or Officers:</i> None</p> <p><i>Financial transactions with APC:</i> None</p> <p><i>Lawsuits:</i> None</p> <p><i>Bankruptcies:</i> None</p>
<p><b>Terry Wassillie</b> <b>Iliamna, AK</b></p> <p><b>Age: 56</b></p> <p><b>Director since 2001</b></p> <p><b>Term expires 2020</b></p>	<p><i>Service to APC:</i></p> <ul style="list-style-type: none"> <li>- Member, APC Board</li> <li>- Member; APC Land Committee Member</li> </ul> <p><i>Business Experience Past Five Years:</i> Carpenter</p> <p><i>Family Relationships with APC Directors or Officers:</i> None</p> <p><i>Financial Transactions with APC:</i> None</p> <p><i>Lawsuits:</i> None</p> <p><i>Bankruptcies:</i> None</p>
<p><b>Garith Nielsen</b> <b>Newhalen, AK</b></p> <p><b>Age: 58</b></p> <p><b>Director since 1993</b></p> <p><b>Term expires 2020</b></p>	<p><i>Service to APC:</i></p> <ul style="list-style-type: none"> <li>- Member, APC Executive Committee</li> </ul> <p><i>Business Experience Past Five Years:</i></p> <ul style="list-style-type: none"> <li>- Self-employed, commercial fisherman</li> <li>- Owner, Nielsen General Store;</li> </ul> <p><i>Family Relationships with APC Directors or Officers:</i></p> <ul style="list-style-type: none"> <li>- Mother, Shirley Nielsen, is an APC director</li> </ul> <p><i>Financial transactions with APC:</i></p> <ul style="list-style-type: none"> <li>- Trespass Officer for APC at Kokhanok</li> </ul>

	<p><i>Lawsuits:</i> None <i>Bankruptcies:</i> None</p>
<p><b>Fred T. (“Ted”) Angasan, Sr.</b> <b>South Naknek, AK,</b> <b>99670</b></p> <p><b>Age: 75</b></p> <p><b>Elected to first Board of Directors of Qinuyang, Ltd., then post-merger Director of APC since 1978.</b></p> <p><b>Term expires 2020</b></p>	<p><i>Service to APC:</i></p> <ul style="list-style-type: none"> <li>- Member, APC Board</li> <li>- Vice Chair, APC Board</li> <li>- Member, APC Executive Committee</li> </ul> <p><i>Business Experience Past Five Years:</i></p> <ul style="list-style-type: none"> <li>- Self-employed, commercial fisherman</li> <li>- Tax Preparer 50 yrs.</li> <li>- Vice Chair, Bristol Bay Economic Development Corporation</li> <li>- Chairman, Bristol Bay Native Association</li> <li>- Chair, RurAL CAP Board</li> <li>- NCAI RurAL CAP Representative</li> <li>- Vice Chair, Bristol Bay Science &amp; Research Institute Board</li> <li>- Secretary/Treasurer. South Naknek Village Council</li> <li>- Member, Ocean Beauty Seafoods Board.</li> </ul> <p><i>Family Relationships with APC Directors or Officers:</i></p> <ul style="list-style-type: none"> <li>- Brother: Trefon Angasan, Jr., Chairman</li> </ul> <p><i>Financial Transactions with APC:</i> None</p> <p><i>Lawsuits:</i> None <i>Bankruptcies:</i> None</p>

**Meeting and Committee Meeting Attendance Rates and Remuneration of Directors**

The nine directors of Alaska Peninsula Corporation individually attended Board of Directors meetings and Board Committee meetings in Calendar (Stub) Year 2019 (FY2019) (January 1, 2019 – December 31, 2019) as follows:

<u>Directors</u>	<u>Attendance</u>
Trefon Angasan, Jr., Chair	100%
Fred T. (“Ted”) Angasan, Sr.	100%
Terry Mann	100%
Terry G. Wassillie	90%
Gerda Kosbruk	100%
Carvel Zimin, Jr.	100%
Garith Nielsen	100%
John Holm	100%
Shirley Nielsen	100%

The **Executive Committee** acts for and on behalf of the Board of Directors when the Board is not in session, and its actions are subject to Board ratification. There were 6 meetings of the Executive Committee. The Executive Committee attended Executive Committee meetings in Fiscal Year 2019 (FY2019) (January 1, 2019 – December 31, 2019) as follows

<u>Members</u>	<u>Attendance</u>
Trefon Angasan, Jr., Chair	100%
Fred T. Angasan, Sr.	100%
Carvel Zimin, Jr.	90%



Gerda Kosbruk	100%
Garith Nielsen	100%

The **Land Committee** reviews issues involving APC's land interests, and reports to the Board of Directors. There were 0 meetings of the Land Committee.

Members

Fred T. ("Ted") Angasan, Sr., Chair  
Garith Nielsen  
Terry G. Wassillie  
Gerda Kosbruk

The APC Rules of Election requires the appointment to the **Nominating Committee** of members of the Board whose terms are not expiring to consider timely filed applications for nomination to the Board slate of candidates for Board positions to open seats. This year, there was one (1) meeting of the Nominating Committee, and the members, appointed by the Chair of APC, were:

Members

Garith Nielsen  
Fred T. Angasan, Sr.\*  
Shirley Nielsen  
John Holm

\*Fred T. Angasan, Sr. served as Chair of this year's Nominating Committee, and abstained from voting due to his relationship as brother to candidate Trefon Angasan, Jr.

The **Policy Review Committee** performs corporate oversight functions. There were 0 meetings of the Policy Review Committee.

Members

Garith Nielsen, Chair  
Gerda Kosbruk  
Carvel Zimin, Jr.

*Standing Meeting Attendance Fees during Fiscal Year Ending December 31, 2019.* Each director of Alaska Peninsula Corporation was paid an attendance fee of \$300 per meeting for Board of Directors' meetings. There were 7 meetings of the Executive Committee and no meetings of the Land Committee and Policy Review Committee.

*Committee Attendance Fees.* There are three standing committees of the Board of Directors for which attendance fees of \$300 per meeting are paid: the Executive Committee, the Land Committee, and the Policy Review Committee.

*Total Remuneration of Directors for Meeting Fees:* The nine directors of Alaska Peninsula Corporation, as a group, received a total of \$41,580 in Board and committee fees through December 31, 2019.

**Remuneration of Most Highly Compensated Directors and Officers**

The remuneration of the most highly compensated Directors or Officers for services to the Corporation in all capacities, except for directors' fees, was as follows:

January 1, 2019-December 31, 2019:

<u>Director or Officer</u>	<u>Compensation</u>
Brad Angasan, President	\$123,238
David McAlister, Executive Vice President/CEO	\$166,093
Tana Myers, Chief Financial Officer and Assistant Secretary/Treasurer	\$120,645
Greg DuBois, GM Talarik Research and Restoration Services, LLC	\$103,567
Jason MacDonald, GM APC Services, LLC	\$ 92,128

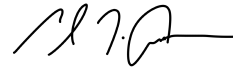
The remuneration of all officers and directors as a group was \$605,671. The total number of persons in the group is 5.

**PLEASE DATE AND SIGN YOUR PROXY AND SUBMIT IT IN THE ENCLOSED STAMPED,  
SELF-ADDRESSED ENVELOPE OR VOTE ONLINE AS SOON AS POSSIBLE.**

**YOUR PROXY MUST BE RECEIVED BY THE INSPECTORS OF ELECTION ON OR  
BEFORE OCTOBER 17, 2020, IN ORDER TO BE VOTED AT THE ANNUAL MEETING.**

9/15/20

Date



Brad Angasan, President